

Work Rules - IATSE-AICP (National) Commercial Production Agreement
NE Corridor Rules and Conditions - Local 600

Unless indicated, same as CPA

Term of Contract	10/1/04 - 9/30/2007		
Contracted Day	10 consecutive hours		
Contracted Workweek	Any 5 days out of 7		
Calls	Day/Night	Anytime	Time Begins at Set Call Time Dept. on same Call on Shoot Days
	Partial Day	No	Start on hour or half hour.
Overtime	1.5x	Over 10 hours, 6th day	
(Calc. on 10 hr. day rate)	2x	Over 12 hours, 7th day, 6th day after 10 hrs., Holidays	
	2.5x	Over 15 work hours.	
	3x	Over 18 consecutive hours - ONLY with permission of Union.	
	Increments	1/4 hour increments	
Turnaround	Daily	10 hours Portal to portal.	
	Weekly	54 hours for 5 day week, 34 hours for 6 day week. Portal to portal.	
Penalty	15% of 10 hr. rate in 1/2 hr increments for invaded hours.		
Meals	Intervals	No later than 6 hours, no earlier than 3 hours.	
	Lengths	1 hour - 1/2 hr. off clock if hot catered meal provided.	
	Penalties	1st 1/2 hr or fraction - \$15.00	
		2nd 1/2 hr: \$17.50, 3rd 1/2 hr: \$20.00, 4th 1/2 hr: \$25.00 and 3X for each 1/2 hr. until a meal break	
		DP meal break may not be more than 1/2 hr. greater than AC.	
	Second Meal	No later than 6 hours, no earlier than 3 hours.	
	Extensions	NA	
	Walking Meal	NA	
Production Zone	>25 mile radius from Columbus Circle.		
Location Rules	>Per Diem allowance and housing or housing allowance to be provided.		
(*Also see NCPA Jurisdiction sheet)	>Air Transportation - Coach or better -		
	Employee who lives within 60 miles of location, considered a "Local Hire".		
Work time/Travel Time Provisions	In Zone outside Manhattan - If transport provided fr. Col. Circle, travel time is off the clock. Non Overnight Location - Paid travel time computed to/from studio, production or L600 office. Overnight Locations: Time is Portal to Portal. 1X for unworked 6th, 7th or Holiday. Work on 6th day: 1.5X, After 12 hours: 2X. Work on 7th day: 2X all hours.		
Cancellation of Call	Within 6 hours of previous day's call or 2:30pm if non-work day. Call Time by end of prior work day, can't be changed. Penalty - Work Day - 10 hrs pay		
Minimum Staffing	>Dir. Of Photography and 1st Assistant Cameraperson >Cameraperson and Assistant for each standard camera. >AC not allowed to operate camera >Only one DP required for multi-camera filming same set. >Still cameras must be operated by members of Local 600 >Process photography, backgrounds and plates require DP and 1st AC >CPA Art. XVII does not apply. Upgrades continue per past practice.		
Payment of wages	Consistent with state and federal laws. Not less than semi-monthly. Penalties if union needs to litigate.		
Hazardous Work	\$150 per flight or incident. Maximum \$300 per day.		
Jurisdiction	CT, DE, MD, MA, NY, NJ, PA, DC		
Pension Health & Welfare	\$8,2660/hr plus 4.5% of scale plus \$.75 per day - 8/1/05: \$8,2660/hr plus 5.0% of scale plus \$.75 per day		
Holidays	New Years Day	Martin Luther King Day	President's Day Memorial Day
	Independence Day	Labor Day	Veterans Day Thanksgiving Day
	Day after Thanksgiving	Christmas Day	
	Saturday holidays observed on Friday, Sunday holidays on Monday.		
Union Security			
Scale Rates	Effective: 10/1/04-9/30/05	<u>Min Call</u>	<u>6th day p/h</u> <u>7th Day p/h</u> 15% less for gov't work.
	Dir. Of Photography	1011.35	151.70 202.27
	Cam Oper or Still Photo	585.10	87.77 117.02
	1st AC	564.94	84.74 112.99 Increase 3% 10/1/05, 06
	2nd AC	506.15	75.92 101.23
Notes	>Guaranteed equipment check out day for AC, unless prod. co. owns or long term leases equipment. >Member's work may not be subleased to another production company. >Consultation, prep and supervision must be compensated at least scale rates. >Union may require Performance Bond. >Excludes PSAs, spec commercials. Excludes low budget commercials with single day production of \$75K or less and aggregate cost of \$225K or less. Wage rates subject to individual negotiation. P&W normal. >Smoke on Set: Prior notification reqd. Provide appropriate masks and vent for 10 min. every 60-90 min. >Gov't work: On loc. week or more, no pay for layover Sat or Sun. Meal & hotel allowances provided.		
Phone Numbers	Local 600 NY: 212-647-7300		AICP LA: 323-960-4763, NY: 212-929-3000

3/16/05 Copyright 2005 Media Services. This summary chart is provided for reference purposes only. Decisions regarding application and interpretation of the provisions of any agreement should be made after review of the applicable agreement and, where appropriate, your legal counsel. Media Services is not responsible for any inaccuracies in the information provided herein. Please direct questions to: Carl Zucker at Media Services: 212-366-9390

Work Rules - IATSE-AICP (National) Commercial Production Agreement

NE Corridor Rules and Conditions - Local 161

Unless indicated, same as CPA

Term of Contract	10/1/04 - 9/30/2007
Contracted Day	10 consecutive hours
Contracted Workweek	Any 5 days out of 7
Calls	Day/Night Anytime Time Begins at Set Call Time. Start on hour or half hour. Partial Day No Except travel day to/from overnight location - See below.
Overtime	1.5x 6th day 2x 7th day, 6th day after 10 hrs., Holidays 2.5x Over 15 work hours. 3x Increments 1/2 hour increments
Turnaround	Daily 10 hours Portal to portal. Weekly 54 hours for 5 day week, 34 hours for 6 day week. Portal to portal.
Penalty	Turnaround rate in 1/2 hr increments for invaded hours. (Turnaround rate is 2X the 6th day hourly rate)
Meals	Intervals 6 hr. intervals 1st meal no earlier than 3 hrs. Lengths 1 hour - 1/2 hr. off clock if hot catered meal provided. Penalties 1st 1/2 hr or fraction - \$15.00 2nd 1/2 hr: \$17.50, 3rd 1/2 hr: \$20.00, 4th 1/2 hr: \$25.00 and 3X for each 1/2 hr. until a meal break Meal money in lieu of provided meal: Nearby Location: B: \$4.00, L: \$5.50, D: \$9.50 Extensions NA Walking Meal NA
Production Zone	>25 mile radius from Columbus Circle.
Location Rules	>Per Diem allowance and housing or housing allowance to be provided. >Air Transportation - Coach or better - >Employer must provide \$100,000 insurance when traveling by air.
Work time/Travel Time Provisions	In Zone outside Manhattan - If transport provided fr. Col. Circle, travel time is off the clock. Studios are included in the Studio Zone, not the location zone. Non Overnight Location - Paid travel time computed to/from studio, production office. Overnight Locations: 1X for unworked 6th, 7th or Holiday. (Govt.work: No pay for idle 7th day) Work on 6th day: 1.5X, Work on 7th day: 2X all hours. >On overnight location pay 1 day travel unless travel & work in which case all hours are paid as worked. Meal money in lieu of provided meal: Overnight Location: B: \$4.50, L: \$7.50, D: \$9.50. In lieu of hotel \$16.00 Determine crew by 2:30pm of previous day. Call time provided by end of prior work day. Penalty - Work Day - 10 hrs pay
Cancellation of Call	
Minimum Staffing	>One Script and Continuity Supervisor. >Failure higher penalty: 2X the wages that should have been paid.
Payment of wages	Consistent with state and federal laws. Penalties if union needs to litigate.
Hazardous Work	\$100 per flight or incident. Employer must provide \$100,000 insurance/\$1000 per wk for total disability.
Jurisdiction	CT, DE, MD, MA, NY, NJ, PA, DC
Pension Health & Welfare	DE, MD, MA, PA, DC: \$95 per day until 9/30/2007 CT, NY, NJ: 1/21/05: \$8,2660 per hr. plus 4.5% of Scale. 8/1/05: \$8,2660 per hr. plus 5.0% of Scale.
Holidays	New Years Day Martin Luther King Day President's Day Memorial Day Independence Day Labor Day Veterans Day Thanksgiving Day Day after Thanksgiving Christmas Day Saturday holidays observed on Friday, Sunday holidays on Monday.
Union Security	
Scale Rates	10/1/04 - 9/30/05 10 Hour Day: \$519.40, 1.5X: \$77.91 p/h, 2X: \$103.88 p/h, 15Hr+ \$129.85 p/h, 3X Turnaround: \$155.62 10/1/05 add 3%, 10/1/06 add 3%
Notes	>Excludes PSAs, spec commercials. Excludes low budget commercials with single day production of \$75K or less and aggregate cost of \$225K or less. Wage rates subject to individual negotiation. P&W normal. >Employer to provide suitable attire for abnormally cold or wet work. >Smoke on Set: Prior notification required. Provide appropriate masks and vent for 10 minutes every 60-90 minutes >Applies to Commercials ONLY. Other types of production must be negotiated.
Phone Numbers	Local 161 NY: 212-977-9655 AICP LA: 323-960-4763, NY: 212-929-3000

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Work Rules - IATSE-AICP (National) Commercial Production Agreement
NE Corridor Rules and Conditions - Local 798

Unless indicated, same as CPA

Term of Contract	10/1/04 - 9/30/2007	AICP ONLY-Independent conditions unclear.
Contracted Day	10 consecutive hours	
Contracted Workweek	Any 5 days out of 7	
Calls	Day/Night Partial Day	Anytime Notice by end of previous day.
Overtime	1.5x 2x 2.5x 3x Increments	11th & 12th hours, 6th day Over 12 hours, 7th day, 6th day after 10 hrs., Holidays 1/2 hour increments
Turnaround	Daily Weekly	10 hours
Penalty	3X the employee's average hourly rate until 10 hour rest period attained.	
Meals	Intervals Lengths Penalties Extensions Walking Meal	6 hr. intervals 1st meal no earlier than 3 hrs. 1 hour - 1/2 hr. off clock if hot catered meal provided. 1st 1/2 hr or fraction - \$15.00 2nd 1/2 hr: \$17.50, 3rd 1/2 hr: \$20.00, 4th 1/2 hr: \$25.00 and 3X for each 1/2 hr. until a meal break NA NA
Production Zone	>25 mile radius from Columbus Circle.	
Location Rules	>Per Diem allowance, amenities and first class housing or housing allowance to be provided. >Air Transportation - Coach or better - >No obligation to travel L798 member to Distant location. >Employer must provide \$100,000 insurance when traveling by air.	
Work time/Travel Time Provisions	In Zone outside Battery-125th St. - Transport to be provided fr. Col. Circle, travel time is off the clock. Overnight Locations: 1X for unworked 6th, 7th or Holiday. Work on 6th day: 1.5X, 2X after 12 hours, Work on 7th day: 2X all hours. OT in 1/2 hour intervals.	
Cancellation of Call		
Minimum Staffing	>One Hair-Makeup person to perform covered work. >Failure to hire penalty: 2X the wages that should have been paid.	
Payment of wages	Upon termination - Same day - OT can be paid the next day.	
Hazardous Work	\$100 per flight or incident. Employer must provide \$100,000 insurance/\$1000 per wk for total disability.	
Jurisdiction	CT, DE, MD, MA, NY, NJ, PA, DC	
Pension Health & Welfare	\$70.00 per day in Baltimore, MD and Washington, DC \$100.00 per day - All other areas	
Holidays	New Years Day Independence Day Day after Thanksgiving Saturday holidays observed on Friday, Sunday holidays on Monday.	Martin Luther King Day Labor Day Christmas Day President's Day Veterans Day Memorial Day Thanksgiving Day
Union Security	>May hire non-L798 members when requested by ad agency or client.	
Scale Rates	10/1/04 - 9/30/05 10 Hour Day: \$440.68, 1.5X: 66.10p/h, 2X: \$88.14p/h, 3X Turnaround: \$132.20p/h 10/1/05 add 3%, 10/1/06 add 3%	
Notes	>"Flat Deal" contracts may be negotiated with approval of the union. >Penalty for using non-L798 member for covered work: 2X applicable wages plus costs. >Minimum \$12.50 per day if member provides materials. >Employer to provide suitable attire for abnormally cold or wet work. Smoke on Set: Employer to give prior notification, provide masks and vent for 10 min. every 60-90 min. >Excludes PSAs & spec commercials. Excludes low budget commercials with 1day production of \$75K or less and aggregate cost of \$225K or less. Wage rates subject to individual negotiation. P&W normal. >Applies to Commercials ONLY.	
Phone Numbers	Local 798 NY: 212-627-0660	AICP LA: 323-960-4763, NY: 212-929-3000

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